



<b>OCCUPATIONAL HEALTH AND SAFETY POLICY</b>		
<i>Policy Number</i>	<i>Issue Number</i>	<i>Issue Date</i>
OHS001	001	3 <sup>rd</sup> April 2006
<i>Authorised</i>	Gary Collins, Director	

Southern Rigging and Scaffolding is responsible for the health and safety of its employees and other contractors working on or using equipment under its control. In fulfilling this responsibility, Southern Rigging and Scaffolding has a duty to provide and maintain a working environment that is safe and without risks to health.

To meet the objectives of this policy, Southern Rigging and Scaffolding is committed to regular discussions with employees and contractors to ensure that health and safety issues are regularly reviewed and hazards on the site are identified.

#### **Southern Rigging and Scaffolding Management**

- Are responsible for the effective implementation of this policy.
- Must fulfil all responsibilities under the applicable Acts and Regulations.
- Must ensure that the agreed procedures for regular discussions with employees are followed.
- Must make regular inspections of the site to ensure health and safety standards and procedures are being maintained.
- Must make regular assessments of health and safety performance and resources.
- Must provide information, training and supervision for all employees in the correct use of plant and equipment and in the methods of undertaking the work.
- Must provide adequate information to users of its Scaffolding to ensure the Scaffoldings are maintained in good condition.

#### **Employees**

- Have a duty to take care of their own health and safety and of the others affected by their actions at work.
- Comply with safety procedures and directions.
- Must not interfere with or misuse items and facilities provided in the interest of health and safety.
- Must inform Southern Rigging and Scaffolding of dangers and accidents that occur in the workplace.

This policy will be regularly reviewed in response to changes in the workplace and in legislative requirements.

Health and safety is most effective when a co-operative approach is taken to identify and solve issues in the workplace. Everyone involved in the workplace is expected to co-operate in realising these objectives to create a safe and injury-free work environment.