



<b>RETURN TO WORK POLICY</b>		
<i>Policy Number</i>	<i>Issue Number</i>	<i>Issue Date</i>
OHS002	001	3 <sup>rd</sup> April 2006
<i>Authorised</i>		Gary Collins, Director

Southern Rigging and Scaffolding is committed to providing a safe and healthy workplace. In the event of a work-related injury or illness, Southern Rigging and Scaffolding will assist people to stay at work or return to meaningful and productive employment as quickly as possible. To achieve this, Southern Rigging and Scaffolding will ensure that:

1. Rehabilitation is the normal course of action following an injury or illness.
2. A return to work plan is developed specifically for each injured or ill person.
3. Full consultation will take place with the person, the person's treating doctor and other relevant people involved in the treatment and rehabilitation.
4. The rights of the person are maintained at all times and participation in a return to work program will not, of itself, prejudice that person.
5. Confidentiality of information relating to the injury or illness will be maintained.

Southern Rigging and Scaffolding's expectations of employees are that they will:

1. Report all work-related injuries and illnesses promptly.
2. Co-operate with the Return to Work Plan.
3. Assist with the rehabilitation of other injured or ill employees.

Southern Rigging & Scaffolding's Return to Work Co-ordinator is Gary Collins.

An approved Provider of Occupational Rehabilitation Services will be appointed at the time of an injury occurring.